

MEMORANDUM FOR THE RECORD

From: Kevin Fulford 

Subj: Roberta Cutting

The purpose of this memorandum for the record is to transcribe my personal notes and accounts related to the progression of events related to Roberta Cutting, former intern with the Office of Paula S. O'Neil, Pasco County Clerk & Comptroller.

DATE	NARRATIVE
9/27/11	Kevin Fulford & David Williams interview Ms. Cutting
10/3/11	Ms. Cutting starts in Court Records in DC
10/4/11	KF clerked BCC Board Meeting in DC
10/4/11	Msg from HR for me to contact them regarding Ms. Cutting. After I returned to EPGC following the Board Meeting I contacted HR. Jodi Pendrotti had already passed the word for Ms. Cutting to report to Traffic rather than Court Records on her next day. They had received word from Court Records staff regarding concerns related to a prior visit by Ms. Cutting to the DC Records Center in the past.
10/5/11	Interview with David Williams, Mario Hernandez & Cindy Flack. Mario recalled Ms. Cutting coming in the DC Records Center approximately a year ago to view a record. Case was 1998 Felony – Case # 93. Mr. Hernandez stated that she initially stated that she wanted to view the file, and she was the attorney of record. After Mr. Hernandez returned to tell her that he could not locate her information as the attorney of record, she then said that she was in law school doing research.
10/6/11	Interview with Ginny Clemons. Ms. Clemons corroborated Mr. Hernandez's account, as well as stated that Ms. Cutting accused Mr. Hernandez of being associated with the defendant, but he denied that. Ms. Clemons also stated that Ms. Cutting at one point said she was the victim in the case, but was challenged when the age did not match. That's when Ginny came out to see what was happening, and Ms. Cutting stated she was a student with PHCC doing research on sexual battery cases. Ms. Clemons also stated that Ms. Cutting viewed some other files, but did not care to see any where the information had to be redacted. Ms. Clemons stated that Deanna Carillo also recalls this incident. I verified that Kim Collins also recalled the incident.
10/6/11	I was scheduled for PTO on Friday, 10/7/11, so I passed along my concerns to Nikki Alvarez-Sowles to approach Paula O'Neil if possible on Friday. Nikki did so on Friday, and Paula authorized us

	to terminate the relationship with Ms. Cutting and our Office.
10/8/11	I saw an email on my Blackberry that Ms. Cutting sent to me via our website. I replied to her stating that I would call her on Monday, and I apologized for the confusion. (The confusion involved reassigning her to another department while we got to the bottom of the details relating to the prior incident at the records center).
10/10/11	I was in my office in New Port Richey prepared to talk to Ms. Cutting on the phone, and let her know we were going to ask her to find another place to intern, when I was contacted by a staff member in Dade City. The staff member stated that Ms. Cutting was in the lobby of the Official Records Department in the EPGC asking to see me. I asked the staff member to ask her to leave and to call me on the phone.
10/10/11	Phone call with Ms. Cutting. I asked Ms. Cutting if she recalled the incident at the records center about a year ago, and she did. She stated that she never represented herself as an attorney, and then proceeded to tell me that she was at the records center with her acquaintance Libby, then talked about problems with her daughter-in-law Stacy who has a record, and then she talked about having problems with her son, and rambled on about some other things, avoiding the question of why she wanted to see the files in question. I then told her that I was sorry, but it just was not going to work out and she needed to try and find another opportunity to intern. She said we were ruining her opportunity for a career. I told her that I was sorry, and did not think so, and she should talk to Patty Phillips with PHCC and try to work out another arrangement. She said that what we were doing was not right, and that she was going to go to the media. I told her that I disagreed, and that she could go to the media, but I did not think it was a good idea, but it was her choice. I reiterated that we had concerns regarding her visit to the records center previously and it just was not going to work out. She said something else and then hung up the phone on me.
10/12/11	11:10 am – Ms. Cutting appears at the records center asking for David Williams. David called Jodi Pendrotti (Asst HR Director) asking what to do. Jodi asked him to be professional and see if he could assist, but not to discuss Ms. Cutting’s termination. See next section for notes regarding the exchange.
10/12/11	I called David Williams around 11:25. He explained that Ms. Cutting asked him “what’s going on” and Mr. Williams advised her to contact Human Resources. She said “Ann & Chris are blackballing her” and that Chris was on drugs. At that point David stepped away called Jodi back and said Ms. Cutting was getting out of control. While David was away Ms. Cutting asked Lorie Bowman Chris’s last name, and

	she did not respond. Then she asked where the personnel files were located, and nobody responded. David then came back out to see Ms. Cutting driving out of the parking lot.
10/12/11	11:29 am - Ms. Cutting appeared in the EPGC OR dept asking for information related to the names of our staff in Court Records and where their employee files were located
10/12/11	11:51 – I called over to the EPGC. I asked the staff member to go ask Manny Long to step away from assisting Ms. Cutting, to speak with me. Ms. Cutting told Manny “don’t talk to Kevin, he’s going to tell you not to help me” which she did not even know it was me on the phone. I instructed Manny to refer Ms. Cutting to me, and if she continued to be disruptive to ask her to leave, and worst case call 911. 12:05 – David Williams called back to check in. I advised him not to let Ms. Cutting in if she came back to the records center, and to call 911 if she showed up. 12:10 – I called SGT Inversso with PCSO just to advise him of the situation. He said it was DC PD jurisdiction, and to call them if necessary, and they could issue a no trespass order. 12:15 – I called Manny back. She left but was disruptive, and said that our office was corrupt.
10/12/11	12:25 pm - Ms. Cutting called me, and asked for Chris’s last name, and what information we had related to why we let her go. She said “I think I know what’s going on here. I asked Ms. Cutting if she would mind sending me her request in an email, so we could appropriately address her request. She verified my email address, said she would go home later and send me an email, and then hung up the phone.
10/12/11	The emails started. Too many to specify.
10/14/11	I spoke to Chris Poe. He said he did not know that Roberta had a son, and stated he does not know Ms. Cutting. He stated that he discovered a blog about Ms. Cutting’s husband being fired in 2007, and that she said in the blog that he was being blackballed...
	Emails continued, then we involved our Attorney.